



**Pat Heydlauff  
builds  
environments  
that engage and  
unleash the  
focus of your  
workforce.**

### What clients have to say

*“The positive energy concepts you shared at our Board of Director’s meeting created a cohesive direction to follow plus provided us a new thought process for innovative thinking and strategic planning. You helped us align our goals and objectives as a board so we could develop new member growth while energizing existing member participation. I applied the information to my professional life and intend to energize all the new business and growth possible both in my personal life and for the Board of Directors.”*

—Jeannette Bliss  
JTHS Past President

*“Within a few weeks I was working more effectively and efficiently, and therefore so was my staff. My client base has continued to expand because I have the time to develop those relationships.”*

—Steve Walker  
Attorney

*“The results speak for themselves. Our JTHS Board meeting was a great success thanks to Pat’s very energizing results oriented presentation. Since her presentations I have had offers on properties and closings in a difficult market.”*

—Joan Alipo  
Past President JTHS, 2011 District 3 DVP, NAR



## Choose from high content groundbreaking programs

### Engagement 3.0:

#### Creating a Focused Workforce

- Manage the “flow of focus” in change and uncertainty
- Learn how to think as a visionary
- Develop “Inside-Out Thinking” to create opportunities
- Learn to think with laser focus

#### Laser:

#### How Leaders Unleash the “flow of focus”

- Learn how to motivate and inspire followers whether Boomer, Gen X or Gen Y
- Use “Inside-Out Management” to enable and encourage employees
- Optimize personal energy and creativity

#### The Big Picture:

#### How to Focus Conflicting Agendas

- Develop skills that will improve productivity
- Create a balanced and harmonious workplace by utilizing the flow of positive energy throughout
- Develop the keys to more effective communication

#### Engage:

#### Build Environments for a Focused Mind

- Develop balance in your work and home life
- Optimize your personal energy and productivity
- Learn how to shift your personal energy to improve self-motivation, enthusiasm and creativity

Pat Heydlauff draws on her 25 years of hands-on CEO experience and “flow of focus” expert knowledge. She provides “decision makers” and “influence leaders” groundbreaking strategies and tools crucial for navigating through today’s new economic model and marketplace.

She is a true thought leader on the subject and her forthcoming book *Engage, Unleash the Power of Focus*, is based on her premise that cutting-edge leadership is a fluid process, which must be approached with focused engagement to achieve sustainable productivity and profitability.

Pat is President of Energy Design, a company dedicated to building engaged focused workforce environments. She believes there should be no organization boxes because they limit success. She is the author of the how-to books, *Feng Shui, So Easy a Child Can Do It* and *Selling Your Home with a Competitive Edge*. Let Pat teach you how to take advantage of the “flow of focus” in your workplace.